

HEALTH AND SAFETY POLICY STATEMENT

Sound Interiors Ltd and our employees' recognise the legal obligations placed on them by the Health and Safety at Work etc. Act 1974 and of any other statutory provisions and health and safety regulations applying to our activities, with regards to:

- Provision of adequate resources (money and time) to discharge our duties under health and safety
- Ensuring the Safety of all employees, public and others
- The provision of adequate control of the health and safety risks arising from our work activities.
- The provision and maintenance of plant and systems of work that are safe and without risks to health.
- Consultation with our employees on matters affecting their health and safety.
- The provision and maintenance of a safe and healthy working environment with adequate welfare facilities and arrangements.
- Ensuring that all employees are competent and adequately trained to do their tasks.
- The provision and maintenance of a safe means of access to and egress from all workplaces.
- The prevention of accidents and cases of work-related ill health.
- The safety of and absence of health risks to employees in connection with the use, handling, storage and transport of materials and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure that work may be carried out safely and without risks to health.
- To work toward continual improvement in Health & Safety issues.
- Reviewing and revising this Policy as necessary at regular intervals.

We are committed to the prevention of injury and ill health and providing a safe working environment for our employees and others. Compliance with legislation is the minimum acceptable standard and we are committed to achieving the highest levels of health and safety performance through continual improvement. All employees and contractors will be made aware of their Health and Safety obligations and compliance with this policy is a condition of employment.

This policy will be made available upon request to all interested parties. Employees and sub-contractors who work with us have a duty to co-operate in the operation of this Policy by fulfilling the responsibilities placed upon them. We will ensure that this policy is documented, implemented and maintained, and communicated and understood at all levels throughout the organisation. To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives.

Responsibilities for health and safety are defined in our Health and Safety Management System which conforms to the requirements of OHSAS 18001. Periodic auditing of our Health & Safety Management System will be undertaken to ensure its continued suitability and effectiveness and this Policy will be reviewed at least annually or in light of changing Company circumstances, procedures and statutes. These changes will be brought to the attention of employees and others whose health and safety may be affected by such changes.

Please also be aware that Health and Safety Management forms part of our Integrated Management System which conforms to ISO 9001 (Quality Management) and ISO 14001 (Environmental Management) as well as OHSAS 18001.

Signed:  (Managing Director)

Date: May 2020 Review Date: May 2021